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ENVIRONMENTAL POLICY

Lee-Dickens has established, implemented and will maintain this Environmental Policy to provide a framework for setting environmental objectives. Lee-Dickens is committed to the following environmental principles:

- Lee-Dickens commits to the protection of the environment, including the prevention of pollution, by following a process-based approach and incorporating a risk-based environmental management system into our day-to-day business.
- Lee-Dickens commits to fulfilling its environmental compliance obligations.
- Lee-Dickens commits to empowering all staff to understand the significant environmental aspects and related actual or potential impacts associated with their work and contribution to the overall environmental management effectiveness.
- Lee-Dickens commits to continually reviewing the effectiveness of the environmental management system to enhance our environmental performance.

The Environmental Policy shall be available to any interested parties.

Signed

Gyles Dickens
Lee-Dickens Ltd
Managing Director

Signed

Edward Turns
Lee-Dickens Ltd
Quality Manager

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Issue 2